INFINITY ZUCCHETTI

HR
HUMAN RESOURCES SOLUTION

ZUCCHETTI
SOFTWARE & ICT SOLUTIONS

HR Global Solution

is the **Human Capital Management**

(HCM) system that offers a new and
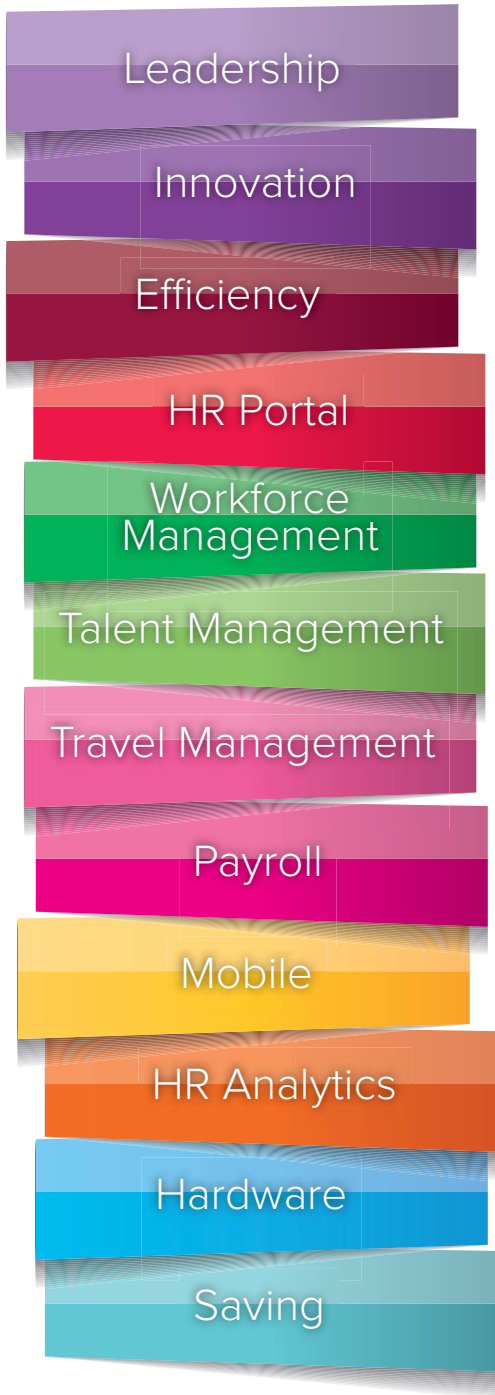
innovative experience in HR

management: web technology,

unified databases, integration and
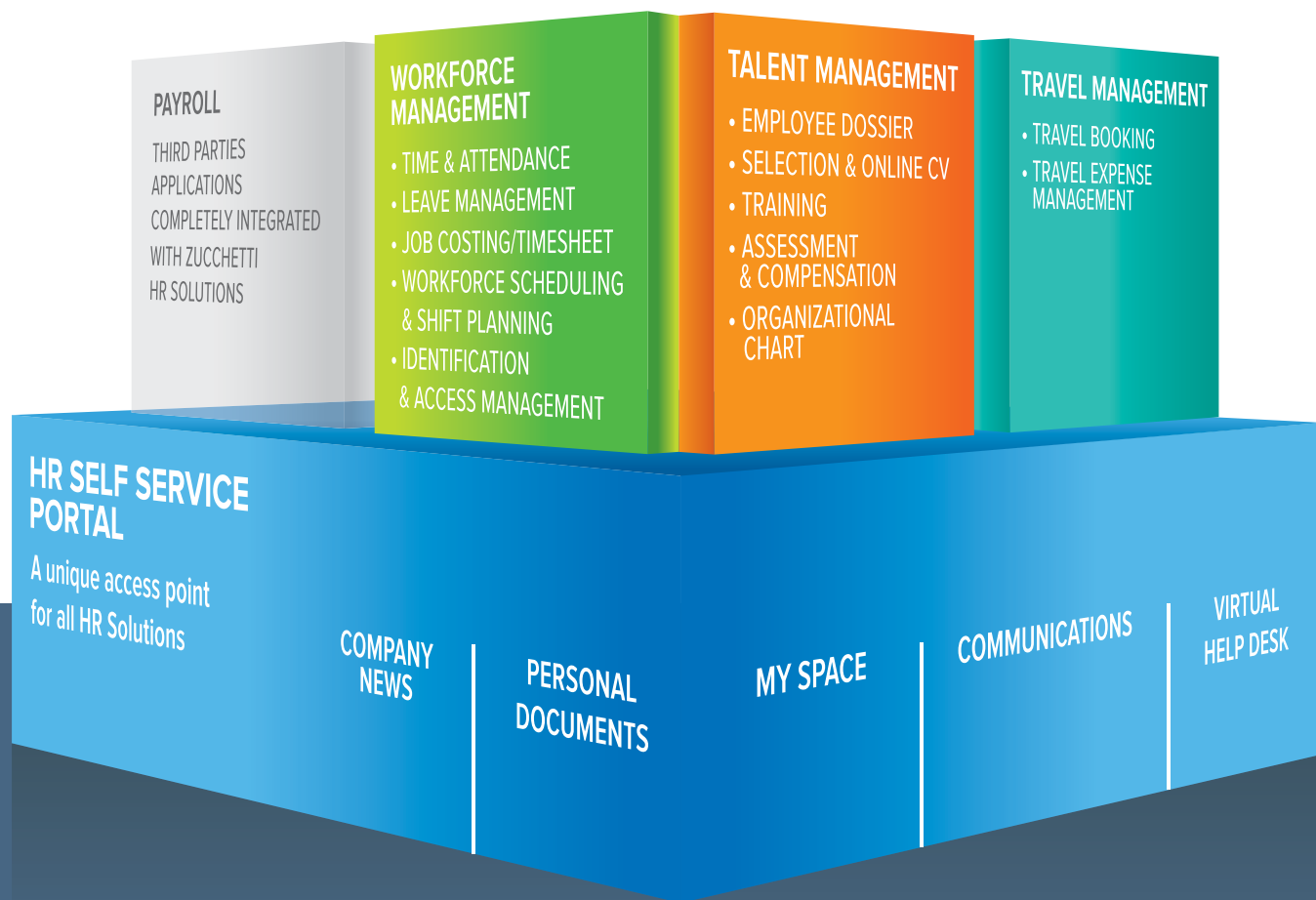
everything you need **to manage**

your personnel effectively.

the winning formula
for number
ones!
1

Leadership

Innovation

Efficiency

HR Portal

Workforce
Management

Talent Management

Travel Management

Payroll

Mobile

HR Analytics

Hardware

Saving

HR INFINITY
GLOBAL SOLUTION

PAYROLL

THIRD PARTIES
APPLICATIONS
COMPLETELY INTEGRATED
WITH ZUCCHETTI
HR SOLUTIONS

WORKFORCE MANAGEMENT

- TIME & ATTENDANCE
- LEAVE MANAGEMENT
- JOB COSTING/TIMESHEET
- WORKFORCE SCHEDULING
  & SHIFT PLANNING
- IDENTIFICATION
  & ACCESS MANAGEMENT

TALENT MANAGEMENT

- EMPLOYEE DOSSIER
- SELECTION & ONLINE CV
- TRAINING
- ASSESSMENT
  & COMPENSATION
- ORGANIZATIONAL
  CHART

TRAVEL MANAGEMENT

- TRAVEL BOOKING
- TRAVEL EXPENSE
  MANAGEMENT

HR SELF SERVICE PORTAL

A unique access point
for all HR Solutions

COMPANY
NEWS

PERSONAL
DOCUMENTS

MY SPACE

COMMUNICATIONS

VIRTUAL
HELP DESK

Web based | Native integration | Common database | Employee Self Services | Cloud | APP mobile | HR Analytics

Leader

One of the leading companies in the HR industry

Provides high-quality solutions that allow the HR Department to optimise the efficiency and performance of its management processes: this is Zucchetti Group's commitment, which is widely recognised by the market and it has allowed us to become a leader in the HR sector.

Over 22,000

HR DEPARTMENTS
HAVE CHOSEN THE ZUCCHETTI SOLUTIONS

Over 4,300,000

PAYSLIPS PROCESSED MONTHLY IN ITALY
WITH ZUCCHETTI SOFTWARE

For 3 consecutive years

ZUCCHETTI HAS WON THE INNOVATION AWARD IN ITALY, GRANTED BY THE EUROPEAN UNION

Innovation

Innovation and experience to help your company develop efficient processes

Over 35 years of experience working alongside HR departments have enabled us to acquire skills in diverse specific sectors:

Manufacturing	**Retail**
Utilities	**Building and construction**
Facility Management	**Wholesale**
Healthcare	**Banking and Insurance**

We support the needs of HR Departments that are strategic contributors to the business goals, providing a new value proposition to give companies an efficient and flexible IT system aligned with the new "time-to-market" **dynamics for planning, measuring, assessing and monitoring the processes.**
An approach appreciated and recognized by the market, as evidenced by the major companies who have chosen us, including:

BIALETTI	**PIRELLI**	**QVC**
CALZEDONIA	**POLTRONA FRAU**	**RISO SCOTTI**
CORNELIANI	**POMPEA**	**TOYOTA MOTOR**
LEROY MERLIN		

Efficiency

The only real integration to optimise your processes

What can an integrated system do for your company? It resolves problems caused by solutions that "do not talk to each other" and that instead of facilitating business and promoting efficiency, produce complexities. It removes the technical constraints of traditional systems, which are often incompatible with one another, to design, build and manage the processes that integrate the administrative, organisational and development aspects of human resources within a single application.

HR Self service Portal

A unique access point for all HR solutions

A Virtual Workspace that integrates in a portal all the functionalities and services of the HR Zucchetti applications and a valid tool for **Employee Relationship Management** in order to optimize the management and communication processes, to speed up and improve the efficiency of the HR Department activities.
HR Portal allows publishing online all the services, the information, the Employees Self Services for the collaborators and the applications reserved to the HR department. Therefore, it is a useful system for the management of knowledge, collaboration, content and documentation.

"Bialetti Industrie has been a customer of Zucchetti for many years, making use of its HR management solutions. Over the years, it has continued to update its systems with new technologies and to offer the best solutions on the market. The success and growth of the retail network with the opening of more Bialetti flagship stores requires faster and more dynamic analysis of data, therefore Bialetti Industrie has decided to continue this collaboration by requesting migration to more advanced HR Management systems."

Fabiana Festa
Personnel, Compensation & Benefit Administration Manager

HR Portal means:

collaboration and exchange of information at all company levels

decentralisation of processes for companies with multiple locations and branches

distribution of web services to personnel, 24 hours a day

Payroll

Strategic alliances to supply the best payroll solution

Thanks to joining the existing payroll alliances Europe-wide and establishing strategic collaboration with Regional and International Payroll Vendors, Zucchetti gives all the necessary support to its clients to choose **the best payroll supplier** in each country with the desired deployment of the solution (on premises, SAAS, outsourcing), and **provide integration** between the Zucchetti HR Infinity Global Solution and the local payroll solution.

What we offer:

We ensure a complete and perfect integration between third parties payroll applications and Zucchetti HR solutions. Data relating to attendance and transfers are integrated in real time with the payroll software, in order to optimise the entire personnel administration process: more efficiency at lower costs.

Workforce Management

Optimization of workforce, productivity and control

For companies who need solutions for:
• automating staff **time & attendance** data management processes;
• assigning the **working hours** of the personnel and control their profitability;
• the efficient planning and management **of shifts**;
• the management of employees, visitors, suppliers and vehicle **access** to company entrances and exits.
Companies are sure to assign the right employees with the right skills to the right job at the right time.

The benefits of the solution:

forecasting of workload and required staff

involvement of employees into the scheduling process

reduction of shifts time and errors processing

management of working times and accounts

evaluation of the profitability of each project/job order/customer

reduction of the time of administrative management

source of all the necessary information for the management to take the best decisions

analysis and monitoring of the entire process

Talent Management

Manages the entire lifecycle of employees

A real management system for HR Departments that want to assess, manage and monitor their personnel.

The solution allows electronically managing all aspects relating to HR management: from recruiting to training and career paths, from the organisational chart to the management of roles and skills, from personnel assessment to pay analysis, through to the budgeting of personnel costs.

Travel Management

For the entire management of business trip processes

The web-based system that streamlines the entire business trips process:

- **Travel Planning & Booking:** the management of the entire pre-travel process related to missions and company business trips, from planning to cost control;
- **Travel Expense Management:** solution for the final balance of expenses made during the business trip and the entire post-travel process: expense notes drafting, refund payments and accounting flows

The essential tool for human capital development:

plans and monitors personnel costs

stores all the information of your human capital

identifies the critical areas in terms of skills and knowledge

plans the right training paths

defines incentive plans and pay policies

identifies high-potential resources

The best solution for travel process management:

web technology and app mobile allow authorized personnel to enter independently all the requests

allows the involvement of all those interested in the travel process management (Travel Manager, Controller, HR, Finance, Purchase, Chief officers, Employees) both inside and outside the company

it features additional modules for the management of activities strictly connected with the business travel management: self booking, electronic payment, fringe benefit, company car booking

Mobile

Revolutionises the way of communicating with employees

The HR Infinity Global Solution suite is **available for PCs, tablets and smartphones** to allow all employees, even those working outside the company (e.g. agents, installers, maintenance workers, cleaners, etc.) to always be in contact with the company.

HR Infinity Global Solution APP

Now you can access the company documents directly from your smartphone or tablet! In fact, Zucchetti's HR Infinity app, allows you to consult payslips and attendance sheets, exchange data and information with the personnel department, complete and send expense notes, check entry and exit data and much, much more. Anywhere and anytime.

HR Analytics

Allows having all the information to make better decisions

A **dashboard system already prepared** that, due to the perfect integration with the HR Infinity Global Solution, is **automatically fed with data acquired by the Zucchetti HR management software**. An advanced reporting system available to Top Management, the HR department and Middle Management for easily accessing in real time all the information to **check the objectives, costs, results and make the right decisions**. It promptly analyses the company data, in fact, it allows making all the right decisions, optimising the value of investments and improving HR management processes.

Valuable information for assessing:

employee turnover

recruiting

retention

training & development

pay analysis
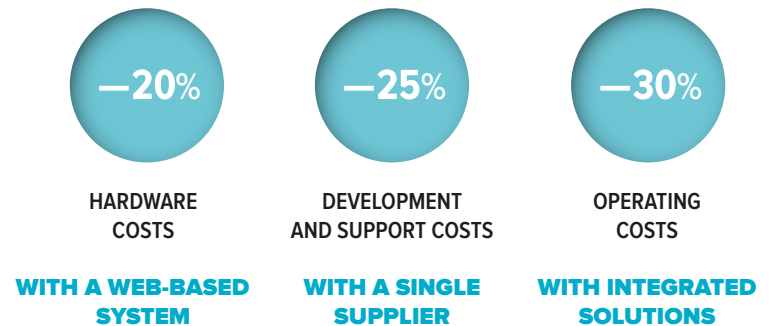
best performer

absenteeism

Hardware solutions

A wide range of terminals for satisfying every need in Labor Management

Devices which feature simple configuration and quick integration; as well as more advanced devices that offer multimedia capability and which are writable or programmable with most up-to-date programming languages. Zucchetti terminals range from having a small graphical display and a keypad, to being equipped with advanced color touch-screens

Saving

We reduce your costs, you increase your efficiency

—20%

HARDWARE COSTS

WITH A WEB-BASED SYSTEM

—25%

DEVELOPMENT AND SUPPORT COSTS

WITH A SINGLE SUPPLIER

—30%

OPERATING COSTS

WITH INTEGRATED SOLUTIONS

The weight of management costs

HR management, along with all its processes and flows, is one of the most important and significant expense items of companies and includes various "hidden costs." Research conducted by PricewaterhouseCoopers showed **that "hidden costs" can account for up to 65% of total expenses of HR management.**

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Zucchetti Group is the enterprise software application's Italian leader and one of the most important international players, with more than 100.000 customers worldwide. Our applications are designed to meet the most complex company requirements. We design and develop business solutions to enable better performances and realize our partners and clients ambitions.

As an independent software vendor we have a complete control of the products throughout their entire life cycle, guaranteeing business continuity from project to delivery. Companies, banks, insurance companies, central and local public administrations and professionals find in Zucchetti Group advanced technological know-how, ability to coordinate and manage projects and a broad, functionally complete and extensive range of solutions.

Infinity Zucchetti is the software platform
that satisfies all company area needs
via a wide choice of dedicated modules:
administration, finance and control, logistics,
purchasing, marketing, sales, post-sales,
production, human resources, security,
energy efficiency, maintenance management,
IT, communication.

Available via web, cloud
and mobile devices

I N F I N I T Y   Z U C C H E T T I

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